

KOVAI MEDICAL CENTER AND HOSPITAL LIMITED

CORPORATE SOCIAL RESPONSIBILITY POLICY

Introduction

Through KMCH's long standing commitment to service to the society, we strive to attain leadership in our business through a socially and environmentally responsible way, while taking care of the interests of our stakeholders.

We work with the primary objective of contributing to the sustainable development of the society and creating a greener and cleaner environment around us.

Towards achieving these objectives, KMCH has initiated Sanitation Programme for providing toilets, a program which executes various social and environmental development activities in and around its operational locations.

Objective

The main objective of KMCH 's CSR policy is to lay down guidelines for the community centric activities taken up by KMCH for the sustainable development of the society and the environment around it.

In alignment with vision of the company, KMCH , through its CSR initiatives, will strive to enhance value to the society and the environment through continuous initiatives.

KMCH will directly or indirectly take up projects in and around its operational locations in keeping with the laid out guidelines.

Focus Areas

The CSR activities of KMCH will focus on enhancing the quality of life of all aspects of the society - health, hygiene, education, environment, etc. These activities will be relevant to the activities listed under Schedule VII of the Companies Act, 2013 which specifies the scope of CSR activities to be undertaken by Companies.

The areas of focus are:

1. Eradicating hunger, poverty and malnutrition, promoting preventive health care and sanitation including contribution to the Swach Bharat Kosh set-up by the Central Government for the promotion of sanitation and making available safe drinking water;
2. Promotion of education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects;
3. Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;
4. Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water;
5. Protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional arts and handicrafts;
6. Measures for the benefit of armed forces veterans, war widows and their dependents;
7. Training to promote rural sports, nationally recognised sports, paralympic sports and Olympic sports;
8. Contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women;
9. Contributions or funds provided to technology incubators located within academic institutions which are approved by the Central Government
10. Rural development projects

11. Slum area development

Explanation: For the purposes of this item, the term 'slum area' shall mean any area declared as such by the Central Government or any State Government or any other competent authority under any law for the time being in force.

12. Areas of Immediate Focus

Promoting Preventive Health Care and Sanitation including inter-alia the following:

- Health education, and devising strategies for prevention of communicable and non-communicable diseases thereby promoting Preventive Health Care.
- Devising strategies in communicable and non-communicable diseases to understand the incidence, prevalence and appropriate Preventive Care and control.
- Acting as a 'Nodal Organization' during and in between epidemics and pandemics to facilitate ways of reducing the disease burden in conjunction with Government Agencies and local Health Authorities.
- To be involved in research and studies under promoting Health Care including Preventive Health Care, such as 'Stem Cell Therapy' , ' Nano Technologies and developing newer devises and technologies in the Medical field.
- Giving medical and legal aid treatment to road accident victims and aids and appliances to differently abled persons.
- To do research in collaboration with Institutions and Organizations to advance Health Care, including Preventive Health Care for our population.
- Trauma Care around Highways in case of Road accidents.

Budgeting

For achieving the CSR objectives through the implementation of meaningful & sustainable CSR activities, KMCH will allocate an amount which is not less than 2 % of the average net profits of the immediately preceding 3 financial years. However in any financial year, if for any reason, the company is unable to spend an amount as stated above, the company shall provide suitable explanation stating the reasons thereof to the Board of Directors and the Board shall include the same in the Directors' Report of the Company.

Project Identification

- a) KMCH may identify the aforesaid activities through market studies conducted or based on proposals or requests received from voluntary organizations, Government bodies etc.
- b) Each CSR activity identified will be treated as a project and each project shall have a time frame defined for execution and completion.
- c) Each identified project along with a budget will be presented to the CSR committee of the Board of Directors for their approval.
- d) In certain cases where requirements arise out of unexpected occurrences like natural calamities, the Managing Director or the Vice Chairman of the Company is authorised to approve the proposals. The same may be ratified in the ensuing CSR committee meeting.

Implementation of CSR activities

The CSR activities shall be undertaken by the Company as per its CSR Policy as projects or programmes or activities, excluding activities undertaken in pursuance of its normal course of business.

The CSR activities may be undertaken by the Company through 'Agency' approved by CSR Committee conforming to the requirements of Regulation 4(2) of the Corporate Social Responsibility Policy Rules 2014, or through 'collaboration' conforming to the requirements of Regulation 4(3) of the Corporate Social Responsibility Policy Rules 2014.

Monitoring

To ensure effective implementation of the CSR programmes undertaken, a monitoring mechanism is put in place.

- Progress of the CSR activities under implementation is reported to the CSR committee on a quarterly basis
- The Company shall also try to obtain feedback from the beneficiaries of each program and present it to the CSR committee
- Appropriate documentation of the CSR Policy, annual CSR activities, CSR budget, details of the executing partners, and the expenditure entailed will be reviewed on a regular basis.
- Annual audit of all the CSR activities undertaken by the company will be done by the appointed internal auditors and further presented to the CSR committee.
- The CSR committee shall initiate steps to check whether the activities are progressing as per the guidelines of the CSR policy and statutory requirements and shall initiate corrective actions if there are any deviations.
- The CSR activities will be published in the Annual Reports and Accounts of KMCH Limited under the heading Social Overheads (CSR).

CSR Committee

The CSR Committee of the Company shall be constituted comprising of three or more Directors, out of whom at least one Director shall be an Independent Director. The Committee shall undertake the following obligations :

(a) formulate and recommend to the Board , a Corporate Social Responsibility Policy which will indicate the activities to be undertaken by the Company as specified in Schedule VII .

(b) recommend the amount of expenditure to be incurred on the activities referred to in clause (a) ;and

(c) monitor the Corporate Social Responsibility Policy of the Company from time to time .

General

Any or all provisions of the CSR Policy would be subject to revision / amendment in accordance with the guidelines on the subject as may be issued from Government, from time to time.

Any surplus arising out of CSR project or program shall not form part of business profit of the Company.

The Company reserves the right to modify, cancel, add, or amend any of these rules.